

City of Kalamazoo
Local Officers' Compensation Commission
Minutes from the Meeting of December 13, 2017

A meeting of the Local Officers Compensation Commission (LOCC) was held on Thursday, December 13, 2017 at 4:00 p.m. in the Community Room at City Hall.

Members Present: Barbara Blissett, Bradley Cosgrove, Mark Liddle, Barbara Miller, Dave Pawloski, and Creed Stegall

Members Absent: Shirley Weathers

Others Present: City Clerk Scott Borling and City Attorney Clyde Robinson

Approval of Minutes

Commissioner Blissett, seconded by Commissioner Stegall, moved to approve the minutes of the LOCC meeting on December 17, 2015. With a voice vote, the motion passed.

Election of Chairperson

Commissioner Miller, seconded by Commissioner Blissett, moved to elect Commissioner Stegall Chairperson. With a voice vote the motion passed.

Discussion of Compensation Levels

City Clerk Borling distributed and reviewed the following documents: *Kalamazoo City Commission Compensation Rates December 2015 - October 2017 Compared to CPI*; and *Compensation Rates for Various Michigan Municipalities, December 2017*.

In response to questions from Commissioners, City Clerk Borling described the duties of the LOCC and the process that would take place after the LOCC made its salary determination.

Commissioners discussed the job duties of the Mayor, Vice Mayor, and City Commissioners and reviewed the recent history of changes to their compensation levels. By consensus Commissioners agreed a salary increase was in order for the City's elected officials.

Discussion took place regarding the size of the salary increases, with the proposed increases ranging between 1% and 10% of current salaries. Commissioners expressed concerns that a large increase, although warranted, would be rejected by the City Commission.

Commissioner Blissett, seconded by Commissioner Liddle, moved to increase the salaries of the Mayor, Vice Mayor and City Commissioners by 5% to the following levels:

Mayor:	from \$9,790 to \$10,280 per year
Vice Mayor:	from \$8,244 to \$ 8,656 per year
City Commissioners:	from \$7,214 to \$ 7,575 per year

An opportunity was given for citizen comments on the motion, but no comments were offered.

With a roll call vote the motion passed.

AYES: Commissioners Blissett, Cosgrove, Liddle, Miller, Pawloski, and Stegall

NAYS: None

Report of Determination

City Clerk Borling displayed a draft *Report of Determination*. Commissioners edited the *Report* to reflect its salary determination, to communicate the reasoning behind the determination, and to convey their appreciation for Kalamazoo's elected officials.

Commissioner Stegall, seconded by Commissioner Cosgrove, moved to approve the *Report of Determination* and submit the Report to the City Clerk. With a voice vote the motion passed unanimously.

Citizen Comments

Next, an opportunity was given for citizen comments, but no comments were offered.

Adjournment

The meeting adjourned at 4:54 p.m.

Respectfully submitted,

Scott A. Borling
City Clerk

Approved by the Local Officers' Compensation Commission on: _____